



Hemant Shekhawat

Senior Business Analyst

Tenacious professional possessing a robust background in synthesizing and analyzing the data. Resilient & Organize with problem solving skills, coupled with doing business studies on past, future, comparative performance and identifying trends.

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📍 Jaipur, India, 302013

WORK EXPERIENCE

Senior Business Analyst Publicis Re:sources

03/2023 - Present

Gurgaon (WFH)

Publicis Re:Sources is the backbone of Publicis Groupe, the world's most valuable agency group. We are the only full-service, end-to-end shared service organization in the industry, enabling Groupe agencies to do what they do best: innovate and transform for their clients.

<https://www.publicisresources.com>

Achievements/Tasks

- **Data Analytics Expertise:** Delivered training on data synthesis and analysis techniques using Python, SQL, and advanced visualization tools like Tableau and PowerBI.
- **Dashboard Development:** Guided teams in creating interactive dashboards for e-commerce clients, leveraging data extraction and visualization to drive business decisions.
- **E-commerce Insights:** Trained clients on interpreting actionable insights from complex data sets, enhancing their strategies to achieve bestseller rankings.
- **Hands-On Python Training:** Conducted workshops on Python scripting for data scraping and integration with Databricks, improving team efficiency in data handling.

Contact: Anil Rai Ahuja - 9899606042

Business Analyst / Tableau Developer Wheelseye Technologies

02/2022 - 03/2023

Gurgaon, Haryana

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<http://www.wheelseye.com>

Achievements/Tasks

- **Advanced Tableau Training:** Conducted workshops on Tableau Dashboard design, focusing on advanced visualization techniques such as dual axis, blended axis, and Pareto charts.
- **SQL Proficiency:** Delivered training sessions on SQL queries, including joins, stored procedures, and data indexing, to enhance participants' database management skills.
- **Data Analysis Workshops:** Developed hands-on training modules to empower teams in data blending, filtering, and utilizing sets and parameters for impactful insights.
- **UAT Process Education:** Provided guidance on end-to-end User Acceptance Testing (UAT) and Post-Implementation Validation (PIV) processes, ensuring quality assurance in data projects.

Contact: Rohan Agarwal - 9560311180

SKILLS

Python

Tableau

PowerBI

SQL

BigQuery

Google Sheets

GitLab

Databricks

Airflow

Problem Solving

MS Excel

Ubuntu

S3 Server

Metabase

WORK EXPERIENCE

Senior Analyst-HR

IoTfy Solutions pvt. Ltd

06/2021 - 02/2022

New Delhi, India

IoTfy Solutions Private Limited was founded with a vision of super powering the Appliance and Consumer Electronics (ACE) sector with smart and smart ready offerings. <http://iotfy.com>

Achievements/Tasks

Tableau Visualization Training: Led workshops on developing diverse visualization styles, including bar charts, pie charts, and dual-axis charts, to enhance data presentation skills.

Python Data Analysis Instruction: Provided training on Python libraries such as NumPy, Pandas, and Matplotlib, equipping participants with essential skills for data manipulation and analysis

Exploratory Data Analysis (EDA) Workshops: Conducted training sessions on EDA techniques to help participants understand data characteristics and make informed decisions.

SQL Query Training: Educated team members on effective SQL query management, enhancing their ability to manipulate and analyze data efficiently.

- Customized Learning Modules: Developed tailored training programs based on organizational needs, focusing on practical applications of data visualization and analysis.

Contact : Smriti Talwar - 9910133601

HR Analyst

Exicom Telesystem Ltd.

07/2017 - 06/2021

Gurgaon, Haryana

Achievements/Tasks

Tableau Visualization Training: Led workshops on developing diverse visualization styles, including bar charts, pie charts, and dual-axis charts, to enhance data presentation skills.

Python Data Analysis Instruction: Provided training on Python libraries such as NumPy, Pandas, and Matplotlib, equipping participants with essential skills for data manipulation and analysis.

Interactive Dashboard Development: Guided teams in combining multiple visualizations into interactive dashboards, utilizing action filters for improved user engagement.

Exploratory Data Analysis (EDA) Workshops: Conducted training sessions on EDA techniques to help participants understand data characteristics and make informed decisions.

- Meet with the HOD's to understand their needs in **data structuring** and **dashboarding's**
- Model data through different **data modeling techniques**.

Contact : Shafali Bahl - 9582200016

DataMantra – India

Corporate trainer

2020-present

- *Delivered training to over 2,500 professionals globally as a freelance Trainer for DataMantra*
- *Specialized in Tableau, SQL,*
- *Achieved a 4.6 CSAT (Customer Satisfaction Score) across all courses*

EDUCATION

MBA

Amity University, Noida

2018 - 2020

Bachelor of Commerce

Rajasthan University

2013 - 2016